

APPENDIX X

UNIFORM ALLOWANCES

X-1. Allowances. Table 9 lists the initial and replacement allowances for permanent [full-time and While Actually Employed (WEA)] and temporary personnel for all uniform classes.

TABLE 9
UNIFORM ALLOWANCES

EMPLOYEE STATUS	CLASS A			CLASS B			CLASS C		
	INIT*	REP*	SUB*	INIT	REP	SUB	INIT	REP	SUB
Permanent Part-Time or WAE (working at least 18 pay periods per year)	400	300	250	400	300	250	400	300	250
Permanent Part-Time or Seasonal (working more than 18 pay periods per year)	400	300	250	400	300	250	400	300	250
Permanent Part-Time or Seasonal (working less than 18 pay periods per year)	400	250	250	400	250	250	400	250	250
Temporary (12 months or longer)	400	250	250	400	250	250	400	250	250
Temporary (more than 4 months but less than 12 months)**	250	N/A	N/A	250	N/A	N/A	250	N/A	N/A

All replacement costs are current estimates.

* INIT = 1st Year, REP = 2nd Year, and SUB = Subsequent Years

** As soon as it is known that an employee's temporary appointment is extended to 12 months or longer, the initial allowance amount should be increased an additional \$150.

Temporary employees working less than four (4) months, stay-in-school employees, and summer aids are not entitled to a uniform allowance.

X-2. Items Not Covered by the Uniform Allowance.

a. The following items are not covered by the uniform allowance; however, they can be provided by the government. The cost of these items will not count against initial or replacement allowance limits.

(1) Black, dress safety shoes or boots for Class A and B uniforms (suitable for both office and all-weather field applications).

(2) Safety, all weather work boots for Class B and C uniforms.

(3) Patches and insignia that are required to be worn as part of the uniform.

(4) High-visibility orange vests (snap-on, tie-on, etc.).

(5) Coast Guard approved life jacket coat with zipper, and/or life vests, high visibility, color orange.

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(6) Hard hats.

(7) Name Plates.

(8) Other safety items required by safety regulations for protection of the individual from physical harm in performance of their normal job duties.

b. Apparel and other items not listed in Appendixes S, T, U, V, or W, are not furnished or covered by uniform allowances and cannot be provided by the Government.